

		SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED-431 606 (Maharashtra)				
Advt. No. SRTMUN/TP/01/2016, dated 21/01/2016						
Sr. No.	Name of the School	Name of Post	No. of Posts	Reservation	Specialization	Date & Time Of Interview
	Commerce & Management	Assistant Professor (Management)	01	01 Unreserved	HRM/Finance / Marketing	27 th January, 2016 11-00 A.M. onwards
The said post is purely Temporary/Contract Basis from University Fund. (I.e. up to the end of academic year 2015-16)						
Salary	Assistant Professor:	Rs. 24,000 (Consolidated Pay Per Month from University Fund.)				

Note : Candidate should report, strictly before reporting time mentioned above.

QUALIFICATIONS FOR TEACHING POSTS :

ASSISTANT PROFESSOR

i. Essential :

First Class Masters Degree in Business Management/Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

ii. Desirable :

- 1 Teaching, research, industrial and / or professional experience in a reputed organization;
- 2 Papers presented at Conferences and / or published in refereed journals.

Important instructions:

1. **Reservation for Physical Handicapped person/s will be as per the State Government norms.**
2. **Reservation for Women will be as per the State Government norms.**
3. A relaxation of 5% may be provided at the graduate and master's level for the Scheduled Caste / Scheduled Tribe / Differently-abled (Physically and visually differently-abled) categories for the purpose of eligibility and for assessing good academic record during direct recruitment to teaching positions. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based on only the qualifying marks without including any grace mark procedures.
4. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. Degree holders, who have obtained their Master's Degree prior to 19th Sept., 1991.
5. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.
6. The Ph.D. Degree shall be a mandatory qualification for the appointment of Professors.
7. The Ph.D. Degree shall be a mandatory qualification for all candidates to be appointed as Associate Professor.
8. The period of time taken by candidates to acquire Ph.D. Degree shall not be considered as teaching / research experience to be claimed for appointment to the teaching positions.
9. Applicants for Assistant Professors are to provide documentary evidence to the effect that the Ph.D. was awarded as per UGC Regulation, 2009.
10. Candidates desirous to applying for more than one post should submit separate applications.
11. University reserve the rights to not to fill up any of the advertised posts, without assigning any reasons.
12. University reserves the rights to reduce or increase the number of posts.
13. University reserves the rights to decide criteria / procedure for short listing of the candidates.
14. Candidates belonging to reserved categories, as notified by the State Government of Maharashtra and also belonging to specific reserved category from Maharashtra State will alone be considered for reserved posts.
15. As per G.R. dated 29-03-1997 the reservation in favour of VJ (A), NT (1), NT (2) & NT(3) will be interchangeable if the candidate/s not available from required category, Hence, candidate belongs to NT(1), NT(2) & NT(3) can apply for the concerned reserved post.
16. Preference will be given to Sports person as per provision under Maharashtra State Govt. Resolution No. राक्रीधो-२००२/प्र.क्र.६८/क्रीयुसे-२, दि. ३० एप्रिल, २००५.
17. As regards instructions, Sr. No. 15 & 16, Women and Sports candidates from the Open, OBC, NT-2 & NT-3 category must submit Non-Creamy layer Certificate for getting the benefit of Horizontal Reservation in the said category as per Government norms.
18. As per provision laid down in State Govt. Notification No. SRV.2000/CR(17/ 2000)/XII dated 28th March, 2005 issued by General Administration Department, Mantralaya, Mumbai, candidates must submit the prescribed declaration of the small family as one of the essential qualifications for recruitment, in the prescribed proforma with Application Form, as Declaration FORM-A.
19. A candidate must fill all the columns in the application form. A candidate furnishing incorrect or false information shall stand disqualified at any stage.

20. **The candidate should submit all the required documents and related proof to API score with application form.**
21. Interview of candidates found eligible will be preceded for oral interview.
22. No application shall be entertained if it is incomplete.
23. Those who are already in service should submit the No Objection Certificate from previous employer at the time of interview.
24. Mere possession of minimum qualifications does not confer any right to be appeared for interview and / or selection.
25. No queries or correspondence regarding selection of candidates will be entertained at any stage.
26. The Selection Committee reserves the right to select highly qualified candidates, in absentia, for Professor's posts.
27. The University will not be responsible for any postal lapses or delay.
28. No TA/DA will be paid either for attending the interview or for joining the post.
29. The University shall not be held responsible for postponement or cancellation of scheduled interviews for any unforeseen / unavoidable reasons.
30. Canvassing in any form, directly or indirectly, will disqualify the candidate immediately.
31. Candidate should enclose attested copies of all the following documents / certificates with each application form.
- (i) Degree / Diploma, Statement of Marks and other certificates of the educational qualifications and experience.
 - (ii) Caste Certificate from Competent Authority, if candidate belong to Scheduled Caste / Scheduled Tribe / Nomadic Tribe and Vimukta Jati / OBC. It is compulsory to attach the Non Creamy Layer Certificate (current year) with application form to the candidates who belongs to the VJ-A, NT-B, NT-C, NT-D and OBC categories vide Government of Maharashtra's Circular No. CBC 10/2006/Pra.Kra.15/MAVAK 5 dated 5th June, 2006.
 - (iii) Caste validity certificate (for reserved posts).
 - (iv) SSC certificate or other equivalent certificate in support of age. The original certificates would be required at the time of interview only and
 - (v) All other relevant documents / certificates.
32. Prescribed **Application Form** along with **other additional information** is available on University website (www.srtmun.ac.in)

Date : 21 -01-2016

Registrar



SWAMI RAMANAND TEERTH MARATHWADA UNIVERSITY, NANDED
APPLICATION FOR TEACHING POST

Post Applied for : _____

School Name : _____

Advt. No. : SRTMUN/TP/01/2016 DATE 21-01-2016

Applied Category : _____

(SC / ST / VJ(A) / NT-1 / NT-2 / NT-3 / SBC / OBC /ESBC/SBC(A)/ OPEN)

Please
attach
recent
Passport
size

1. **Name of the applicant** : _____

Father's Name _____

Surname _____

2. **Date & Place of Birth** : _____

3. **Nationality** : _____

4. **Male or Female** : _____

5. **Marital Status** : _____

(Married / Unmarried)

(It is mandatory to fill up the Family Declaration form for Married / Unmarried applicants)

6. **Correspondence address** : _____

with Tel / Mobile Nos. _____

& Email ID : _____

7. **Whether from backward class** : _____

or open category, if backward, mention Category & Caste

8. **Whether Physically Handicapped,** : _____

if yes, please specify details (attach supporting document)

9. **Academic Vitae (attach documents) : (Appendix-I)**

Exam	Univ./Board	Year of Passing	Subjects	Percentage obtained	Class / Grade
Matrices / S.S.C.					
Inter./ H.S.C.					
Graduation					
1.					
2.					
Post-graduation					
1.					
2.					
M. Phil.					
Ph.D.					
NET					
SET					
MS-CIT or Equivalent					

10. **Field of specialization** : _____

11. **University approved teaching experience** : Total UG level: _____
No. of years PG level: _____

Sr. No	Name of the Institution	Post	R / T / C	Pay Scale With Basic pay	Period		Total Experience in		Reasons for leaving Service, if any
					From	to	Years	Months	

(R-Regular, T-Temporary, C-Contractual)

(Appendix-II)

2. **Administrative Experience** : Total No. of years

Sr. No	Name of the Institution	Post held	Period		Total Experience		Pay scale & Basic Pay	Reasons leaving service, any
			From	To	Years	Months		

13. **Research Guidance** (Please attach separate sheet, if necessary):

- a) M. Phil. students - Degree awarded : No/s. _____
 b) Ph.D. students - Degree awarded : No/s _____
 c) Ph.D. students - Thesis submitted : No/s _____

14. **Research Projects** (Please attach separate sheet, if necessary):

- a) Minor projects completed / ongoing : No/s _____
 b) Major projects completed / ongoing : No/s _____

15. **Organized State / National / International Conferences / Seminars / Workshops:**

- a) State Level Conferences / Seminars /Workshops : No/s _____
 b) National Level Conferences / Seminars /Workshops : No/s _____
 c) International Level Conferences / Seminars/ Workshops : No/s _____
 a) State Level Conferences / Seminars / Workshops : No/s _____

16. **Research Publication:** (Please attach separate sheet, if necessary):

- a) Research papers Published in Local Level Journal : No/s _____
 b) Research papers Published in State Level Journal : No/s _____
 c) Research papers Published in National Level Journal : No/s _____
 d) Research papers Published in International Journal : No/s _____
 e) Publication of Reference Book/ Monograph / proceedings : No/s _____
 Of Conference or Book / Chapters in Book in the subject Concerned

[Explanation 1: Research papers published only in referred academic Journals shall be considered.

Explanation 2: Reference Books or other Books published in the subject for which candidate has applied shall alone be considered.]

Table-1 : Research Publications in Journals / Periodicals / Conference Proceedings

Sr. No.	Name of Authors	Name of the Principal/ Corresponding Author	Are you Principal/ Corresponding Author?	Your position in sequence of Authors	Title of the Paper	Year of Publication, Name of Journal, Volume & Page Nos.	Referred or Non-referred	ISBN/ ISSN No.	Level (Int./ Nat./ State/ Local)	Impact Factor
1	2	3	4	5	6	7	8	9	10	11

Table-2 : Research Publications (Books, Chapter in books)

Sr. No.	Name of Authors	Name of the Principal Author / Editor of the Book	Your position in sequence of Authors	Title of the Book	Title of the Chapter (if contributed only Chapter/s)	Year of Publication	Referred or Non-referred	ISBN/ ISSN No.	Level (Int./ Nat./ State/ Local)
1	2	3	4	5	6	7	8	9	10

17. Patents

Sr. No.	Patents

18. Extra - Curricular and extension activities:

- i) Participation in N.S.S. activities : _____
- ii) Participation in University - Industry Interaction : _____
- iii) Participation in Sports activities at university / State level : _____
- iv) Participation in any other activities such as Rector of the Hostel, etc : _____
- v) Sports Winners at Zonal, Inter-Zonal state and National level Tournaments : _____
- vi) Any other work : _____

19. Reference- give names of two eminent persons with address not related to you who can provide authentic information about you.

1. _____ 2. _____
- _____
- _____
- _____

20. Demand Draft / University Receipt, details:

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(Appendix-III)**CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES**

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for (a) teaching related activities; (b) domain knowledge; (c) participation in examination and evaluation; (d) contribution to innovative teaching, new courses etc. The minimum API score required by teachers from this category is 75. The self assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

Sr. No.	Nature of Activity	Maximum Score	Assigned work	Actual work done	Self-appraisal Score	Verified API Score
1	Lectures, seminars, tutorials, practical's, contact hours undertaken taken as percentage of lectures allocated ^a	50				
2	Lectures or other teaching duties in excess of the UGC Norms	10				
3	Preparation and Imparting of knowledge / instruction as per curriculum; syllabus enrichment by providing additional resources to students	20				
4	Use of participatory and innovative teaching-learning methodologies; updating of subject content, course improvement etc.	20				
5	Examination duties (Invigilation; question paper setting, evaluation/ assessment of answer scripts) as per allotment.	25				
	Total Score	125				
	Minimum API Score Required	75				

Note: ^a: Lectures and tutorials allocation to add up to the UGC norm for particular category of teacher. University may prescribe minimum cut-off (net of due leave), say 80%, for 1 and 5 above, below which no scores may be assigned in these sub-categories.

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by teachers for eligibility for promotion is 15. A list of items and proposed scores is given below. It will be noticed that all teachers can earn scores from a number of items, whereas some activities will be carried out only by one or a few teachers. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all teachers. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self-appraisal Score	Verified API Score
1	Student related co-curricular, extension and field based activities (such as extension work through NSS/NCC and other channels, cultural activities, subject related events, advisement and counseling)	20		
2	Contribution to Corporate life and management of the department and institution through participation in academic and administrative committees and Responsibilities.	15		
3	Professional Development activities (such as participation in seminars, conferences, short term, training courses, talks, lectures, membership of associations, dissemination and general articles, not covered in Category III below)	15		
	Total Score	50		
	Minimum API Score Required	15		

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between university and colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

S. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/ Social Sciences/Library/ Physical education/ Management	Max. points for University and college teacher position	Self-appraisal Score	Verified API Score (For Scrutiny Committee)
III A	Research Papers Published in:	Refereed Journals *	Refereed Journals*	15 / publication		
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers.	10 / Publication		
		Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	10/ publication		

III (B)	Research Publications (books, chapters in books, other than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50 /sole author; 10/chapter in an edited book		
		Subject Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subject Books by / national level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25 /sole author, and 5/ chapter in edited books		
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15 / sole author, and 3 / chapter in edited books		
S. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/ Social Sciences/Library/ Physical education/ Management	Max. points for University and college teacher position	Self-appraisal Score	Verified API Score
		Chapters contributed to edited knowledge based volumes published by international Publishers	Chapters contributed to edited knowledge based volumes published by International Publishers	10 / Chapter		
		Chapters in knowledge based volumes by Indian/ National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5 / Chapter		
III (C)	RESEARCH PROJECTS					
III (C) (i)	Sponsored Projects carried out/ ongoing	(a) Major Projects amount mobilized with grants above 30.0 lakhs	Major Projects amount mobilized with grants above 5.0 lakhs	20 /each Project		
		(b) Major Projects amount mobilized with grants above 5.0 lakhs up to 30.00 lakhs	Major Projects Amount mobilized with grants above Rs.3.00 lakhs up to Rs. 5.00 lakhs	15 /each Project		

		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project		
III (C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10.00 lakhs	Amount mobilized with minimum of Rs. 2.0 lakhs	10 per every Rs.10.0 lakhs and Rs.2.0 lakhs, Respectively		
S. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/ Social Sciences/Library/ Physical education/ Management	Max. points for University and college teacher position	Self- appraisal Score	Verified API Score
III (C) (iii)	Completed projects : Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20 /each major project and 10 / each minor project		
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/Product/ Process	Major Policy document of Govt. Bodies at Central and State level	30 / each national level output or patent / 50/ each for international level		
III (D)	RESEARCH GUIDANCE					
III (D) (i)	M.Phil.	Degree awarded only	Degree awarded only	3 /each candidate		
III (D) (ii)	Ph.D.	Degree awarded	Degree awarded	10 /each candidate		
		Thesis submitted	Thesis submitted	7 /each candidate		
III(E)	TRAINING COURSES AND CONFERENCE /SEMINAR/WORKSHOP PAPERS					
III(E) (i)	Refresher courses, Methodology workshops, Training, Teaching-Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	(a) Not less than two weeks duration	(a) Not less than two weeks duration	20/each		
		(b) One week duration	(b) One week duration	10/each		

S. No.	APIs	Engineering/ Agriculture/ Veterinary Science/ Sciences/Medical Sciences	Faculties of Languages Arts/Humanities/ Social Sciences/Library/ Physical education/ Management	Max. points for University and college teacher position	Self- appraisal Score	Verified API Score
III(E) (ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in			
		a) International conference	a) International conference	10 each		
		b) National	b) National	7.5 / each		
		c) Regional/State level	c) Regional/ State level	5 /each		
		d) Local – University/College level	d) Local – University/ College level	3 / each		
III(E) (iv)	Invited lectures or presentations for conferences / symposia	(a) International	(a) International	10 /each		
		(b) National level	(b) National level	5 / each		
Total of Category III API Score						
For Office Use Only						
A.P.I Score Verified by Scrutiny Committee						
(Member) Scrutiny Committee		(Member) Scrutiny Committee		(Member) Scrutiny Committee		(Member) Scrutiny Committee

*Wherever relevant to any specific discipline, the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

** If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III (e)(ii)).

Date :

Place :

Name & Signature of applicant

CERTIFICATE

1. The above information furnished by me is correct.
2. I am neither convicted nor any criminal case, departmental enquiry or disciplinary action is pending against me.
3. In case any false information is detected, I understand that my application is liable to be rejected or the appointment made would stand terminated.

Signature of applicant

Place :

Date :

If employed, the application should be forwarded through proper channel.

Recommendation of forwarding authority _____

Place :

Date :

Name & Signature

Seal of the Department / Institute

Declaration FORM "A"

(See Rule - 04)

I Shri./ Smt. / Sau. _____

Son / Daughter / Husband / Wife of Shri. _____

aged _____ years, resident at _____

do hereby declare as follows:

1. That I have filled my application for the post of _____.
2. I have _____ (Number) living children as on today, out of which number of children born after 28th March 2005 is _____ (mention dates of Birth, if any).
3. I am aware that, if any total number(s) of living children are more than two due to the children born after 28th March 2006, I am liable to be disqualified for the same post.

Place :

Date :

Signature of Applicant